

HSA Dollar Limits Announced for 2011

The Internal Revenue Service (IRS) recently announced the official dollar limits for health savings accounts (HSAs) for 2011. They are unchanged from last year's limits.

Maximum Annual HSA Contribution Amounts

The maximum annual HSA contribution limit for an eligible individual with self-only coverage under a high deductible health plan (HDHP) is \$3,050.

The maximum annual HSA contribution limit for an eligible individual with family coverage under a HDHP is \$6,150.

Minimum Annual Deductible Amounts

The minimum annual deductible for an HSA-compatible HDHP in 2011 cannot be less than:

- \$1,200 for self-only coverage
- \$2,400 for family coverage

Note: If an account offers an embedded deductible, then the embedded family deductible can be no less than \$2,400. For example, if the family deductible is \$5,000, the embedded single deductible must be \$2,400 or more. Once one individual meets the \$2,400 minimum embedded single deductible, he or she alone begins the benefit. The remaining deductible can then be met by any combination of family members.

If an account offers an aggregate deductible, all family members can contribute to the one deductible with a \$2,400 minimum limit.

Maximum Annual Out-of-Pocket Amounts

Annual out-of-pocket maximums (deductibles, copayments and other amounts, but not premiums) should not exceed:

- \$5,950 for self-only coverage
- \$11,900 for family coverage

Note: The out-of-pocket limits for services provided outside the plan's provider network can exceed the maximum annual limits allowed for an HDHP, as long as those for services provided in-network do not.

Catch-Up Contributions

Catch-up contributions for account holders age 55 or older and not enrolled in Medicare remain at \$1,000 per year for 2011.